



## **Announcement: Strengthening Organizational Culture at Rajsimawittayalai School**

Dear Esteemed Faculty Members, Staff, and Students of **Rajsimawittayalai School**

**Rajsimawittayalai School** firmly believes that a **strong organizational culture** is the cornerstone of our institution's success. It drives us toward our ultimate goal: to cultivate high-quality individuals who are good citizens, highly capable, and valuable members of society. A robust organizational culture not only ensures smooth collaboration but also fosters an environment conducive to learning, growth, and pride in being a "Luk Jak."

To uphold this vision, **Rajsimawittayalai School** is pleased to announce the following guidelines for strengthening our organizational culture:

### **1. Teamwork:**

- We will unite and collaborate as one, sharing knowledge and experiences to ensure the success of all college endeavors.
- We commit to open-mindedness, embracing diverse perspectives, and always supporting one another.

### **2. Responsibility & Commitment:**

- We will perform our duties with utmost responsibility, integrity, and genuine dedication in all our undertakings.
- We are committed to continuous self-improvement, consistently enhancing our knowledge, skills, and potential.

### **3. Effective Communication:**

- We will communicate openly, clearly, and directly to foster mutual understanding and prevent conflicts.
- We encourage avenues for everyone to express their opinions and suggestions constructively.

### **4. Continuous Learning & Development:**

- We will actively pursue new knowledge and continuously develop essential skills to adapt to a changing world.
- We will cultivate an atmosphere that promotes lifelong learning, both inside and outside the classroom.

#### 5. Respect & Diversity:

- We will respect the dignity and acknowledge the differences of every individual, regardless of background, ideas, or abilities.
- We will treat each other with courtesy, mutual respect, and without discrimination.

#### 6. Service Mind:

- We will provide services wholeheartedly, with care, and always prioritize the best interests of those we serve.
- We are ready to assist and support students, parents, and the community to the best of our abilities.

Building a strong organizational culture is a shared responsibility among all of us—administrators, faculty, staff, and students. Each of you plays a vital role in creating and maintaining these values to ensure that Rajabhat Rajsima College remains a desirable and high-quality institution, serving as an exemplary model.

Let us all, as members of the Rajabhat Rajsima College community, unite our efforts to foster a strong organizational culture for our collective progress and pride.

Announced on July 14, 2025



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(Director of Rajsimawittayalai School)